

# **Pastor of Connections and Discipleship**

## **Profile and Responsibilities**

### **Christian Fellowship Church, New Holland, PA**

**Purpose of the position:** To assist new attendees and current members in developing and maintaining relational and ministry connections within the church.

#### **Primary Responsibilities of the Position:**

- Develop and maintain a systematic plan for connecting the congregation into the discipleship pipeline for the purpose of spiritual growth and deeper community.
- Develop and oversee a team of volunteers in the areas of assimilation, hospitality, and guest follow-up.
- Provide training to engage all staff members, leadership, and ministry leaders in the assimilation process in order to make it a church-wide effort to get new and existing members connected.
- Actively engage the online community via social media (Facebook, Livestream, Instagram, Twitter, etc.), connecting them with the church.
- Identify, define and implement a strategic plan for discipleship for all adults 18 and older in accordance with the mission and vision statement.
- Assist the with preaching and teaching ministry as needed.
- Provide general pastoral support as needed (e.g., visitation, counseling, conducting services).

## **Preferred Position Specific Qualifications**

- Has at least 5 years of experience as a staff member in a ministry leadership capacity.
- Has two or more years of experience in assimilation, hospitality strategies and guest follow-up.
- Be an enthusiastic presence for leading teams.
- Be a person of warmth and compassion, who enjoys people and will most likely have the spiritual gift of exhortation (encouragement and edifying others).
- Possess a high degree of emotional intelligence (i.e., self-awareness, self-management, social-awareness, and social/relational management).
- In addition, this person should possess:
  - The ability to help foster a welcoming culture and atmosphere at CFC.
  - The ability to work without close supervision.
  - The ability to communicate effectively both privately and publicly.
  - The skills to plan, organize implement and analyze effectively.
  - Tech savvy.
- Married and between the ages of 35-45.

## **Additional Qualifications**

### **1. Spiritual qualifications:**

- Exemplifies the qualifications of an elder (1 Timothy 3:1-7).
- Maintains a consistent and meaningful devotional life, both personally and with his family.

- Can skillfully communicate and appropriately employ the Word of God.
- Models a passion for the lost.

## 2. Personal qualifications:

- Exemplifies personal integrity in all areas of his life, including maintaining healthy boundaries with the opposite sex and employing effective means of personal accountability.
- Is reasonably disciplined and organized in life.
- Exhibits appropriate humility, being aware of both strengths and weaknesses and is continually working on their improvement.
- Can listen well and offer wise counsel for the situation.
- Possesses an enthusiastic and cheerful disposition.

## 3. Ministry qualifications:

- Can work well in a team environment.
- Is committed to the mission, vision and values of the church.
- Is doctrinally in agreement with the church.

## **Educational Requirements**

- Possesses at least a bachelor's degree from an accredited institution of higher learning, preferably with seminary training.
- Demonstrates a theological astuteness firmly grounded in Scripture that can readily respond to theological, cultural and social issues.

- Exhibits a love of learning by regularly seeking opportunities (books, articles, podcasts, seminars, conferences, etc.) to improve his understanding of Scripture as well as maintain best practices for ministry.

Christian Fellowship Church is a non-denominational Bible church located in a small rural community. Our distinctives include the affirmation of the eternal security of the believer, cessation of the sign gifts, a pre-tribulational rapture of the Church, and the premillennial return of Christ.

If you are interested in the position of Pastor of Connections and Discipleship, please read our full doctrinal statement on our website at [cfcnewholland.org](http://cfcnewholland.org). Please submit your cover letters and resumes per the instructions on the website or email them to [cfcsm19@cfcnewholland.org](mailto:cfcsm19@cfcnewholland.org). Also, please do not contact the office or staff regarding the status of the position. We will contact you for next steps. Thank you.

**Vision:** Building up and reaching out

Christian Fellowship Church (CFC) is an independent congregation. It was founded in 1971 by a group of families that left the local Mennonite church over issues of doctrine and practice. They were greatly influenced by Lancaster Bible College and sought to establish a ministry that was committed to a dispensational approach to understanding the scriptures (this impacts our doctrinal distinctives in the areas of eternal security, sign gifts, and

end times). Be sure check out our beliefs on our website where our doctrinal statement is posted. Over the history of the church, CFC has remained committed to a strong teaching ministry, a well-attended adult and children's Sunday School program and a comprehensive ministry to children and youth.

The church's missions budget is about 25% of our overall budget of \$1.3M. Presently our Sunday morning attendance is in the 500s as it has averaged over the last five years. Our teaching pastor has been at CFC for 11 years. We have a Pastor of Adult Ministries (34 years), Minister of Music (6 years), Director of Children (16 years). We are finalizing our search for a Youth Minister.

CFC is an elder-led congregation. We have seven elders elected from the congregation for a three-year term, plus the teaching pastor who direct the ministry. The pastoral staff reports to the elders monthly and work together closely to address the needs of the ministry.

CFC is located thirty minutes outside of Lancaster, PA. It is about an hour from Harrisburg and Philadelphia and about two hours from Baltimore. New Holland is a town of 5300 people, surrounded by numerous small towns and plenty of small farms. Local employers are in the manufacturing and food production industries as well as a large retirement community. The region is a significant tourist destination. Many in the congregation are small business owners and contractors as well as in industry and healthcare. The church is practically in sight of the local high school which has about 250 students per

graduating class. We also draw students from two regional Christian schools and a few from surrounding districts. A segment of our students are homeschooled.

We are blessed with good facilities for youth ministry which includes a full-sized gym which was added in 2000. We have classrooms dedicated for our JH and SH students. In 2018 we completed a 13,000 square feet Children's Addition and in 2019 completed remodeling & repurposing the Fellowship Hall building. We are starting to work on expanding our main kitchen and later will make plans to remodel the youth rooms.

As a ministry, we use the phrase "Building a community with Christ to impact a world without Christ" to describe our philosophy. It is our desire that our efforts at teaching and equipping be part of broader strategy of truly impacting our community and world for Christ.

Throughout the year we seek to create easy opportunities for the congregation to invite the community to engage in our ministries and activities. We also are constantly encouraging our students and adults to be sharing their faith as they go about their lives. We are encouraged to see the Lord use CFC to equip our young people to serve in the church and around the world.